

# **Punitive Employment Law (21819)**

**Cours:** 2014-15

**Degree awarded:** Degree in Labour Relations

**Academic year:** third

**Term:** first

**Number of ECTS credits:** 4

**Student hours:** 100

## **Syllabus**

Punitive Employment Law forms part of the legal pathway of the Degree in Labour Relations, which aims to train students for social and occupational management and to provide advice and representation as labour relations graduates before labour administration bodies and the courts. The main areas of study are the principles of the power to impose penalties; offences and penalties relating to labour relations; social security, employment and migrations. This field of study also includes knowledge of the disciplinary proceedings applicable.

**Topic 1. Administrative sanctions in the social order.**

**Topic 2. Inspecting compliance with social regulations.**

**Topic 3. Offences and penalties in the social order (I).**

**Topic 4. Offences and penalties in the social order (II). Employment offences (I).**

**Topic 5. Offences and penalties in the social order (III). Employment offences (II).**

**Topic 6. Offences and penalties in the social order (IV). Social security offences.**

**Topic 7. Offences and penalties in the social order (V).**

**Topic 8. The procedure for imposing penalties for offences in the social order (I).**

**Topic 9. The procedure for imposing penalties for offences in the social order (II).**