

# Training Plans (21804)

**Cours:** 2014-15

**Degree awarded:** Degree in Labour Relations

**Academic year:** 3

**Term:** 1

**Number of ECTS credits:** 4

**Student hours:** 100

## Syllabus

The course objectives are:

To learn how to draw up training plans for organisations, using an advanced conceptual and practical basis. To demonstrate the knowledge necessary to define, apply and evaluate.

To develop an efficient structure to enable training processes to be carried out in organisations.

To learn how to develop training plans focussed primarily at the field of business and organisations, which also produce results.

To foster the internalising of knowledge through practical group work and access to feedback.

To look in depth at key dimensions of applied content and its outcome / usefulness.

To identify and define disciplines, contents and methodologies in line with the training plan aim.

To generate learning which is sustained over time.

To establish a high degree of collaboration among students to achieve the training aim.

In short, the basic aims are: to diagnose, seek and stimulate the training, promotion and personal development of individuals.

**Topic 1. The focus of modern training in organisations**

**Topic 2. Training plan outlines**

**Topic 3. New realities and factors affecting training in companies**

**Topic 4. Company dynamics and training planning: challenges**

**Topic 5. Training – Job – Individuals and senior staff**

**Topic 6. Training needs and solutions**

**Topic 7. Training plans and intangible assets. Knowledge management**