

# Employment Procedure Law I (21791)

**Cours** 2014-15

**Degree awarded:** Degree in Labour Relations

**Academic year:** third

**Term:** first

**Number of ECTS credits:** 4

**Student hours:** 100

## Syllabus

This course is an introduction to employment procedure, viewed as a mechanism for responding to labour and social disputes and a guarantee of fundamental social rights. It analyses the way employment procedure fits into the larger context of the legal sphere, covering the Spanish judicial structure, the characteristics of the legal resolution of disputes, the principles on which the procedure is based and the most important procedural actors and acts, taking into account the peculiarities of employment procedure law.

**Topic 1. Employment litigation and the organisation of the legal system**

**Topic 2. Sources of the procedural system and constitutional guarantees**

**Topic 3. The actors in the defence of rights**

**Topic 4. Employment issues within the organisation of the legal system**

**Topic 5. Common principles inherent in employment procedure**

**Topic 6. Procedural acts**

**Topic 7. Time frame (legal calendar, deadlines)**

**Topic 8. The trial as a creation of law: res judicata**

**Topic 9. Appeals and other means of challenge**