

Employment Procedure Law I (21791)

Degree awarded: Degree in Labour Relations

Academic year: third

Term: first

Number of ECTS credits: 4

Student hours: 100

Syllabus

This course is an introduction to employment procedure, viewed as a mechanism for responding to labour and social disputes and a guarantee of fundamental social rights. It analyses the way employment procedure fits into the larger context of the legal sphere, covering the Spanish judicial structure, the characteristics of the legal resolution of disputes, the principles on which the procedure is based and the most important procedural actors and acts, taking into account the peculiarities of employment procedure law.

Topic 1. Employment litigation and the organisation of the legal system

Topic 2. Sources of the procedural system and constitutional guarantees

Topic 3. The actors in the defence of rights

Topic 4. Employment issues within the organisation of the legal system

Topic 5. Common principles inherent in employment procedure

Topic 6. Procedural acts

Topic 7. Time frame (legal calendar, deadlines)

Topic 8. The trial as a creation of law: res judicata

Topic 9. Appeals and other means of challenge