

Disability management (21833)

Degree awarded: Degree in Labour Relations

Academic year: third

Term: third

Number of ECTS credits: 4

Student hours: 100

Syllabus

The correct assessment of residual capacities is a requirement for optimising the employability and adaptation to the workplace and personal environment for individuals who have suffered a disabling injury or illness. The social security system in Spain provides a set of health and social benefits deriving from these situations and constituting one of the core aspects of the welfare state. The health, economic and social impact of disability requires broad knowledge of the instruments available so that the resources are managed in a such a way as to facilitate and maintain the viability and fairness of the social protection system. Disability assessment is currently the substance of many of the trials in the social courts and is therefore the primary activity of many legal practitioners (such as lawyers, labour relations graduates, medical experts, etc.). At present there are different methods of assessing the ability to work and to function as an individual which need to be known and understood and which raise varied problems of use and interpretation.

The course aims to provide elements for examining at the scale of disability in our environment and related trends, the necessary requirements and procedures for the different benefits and the medical and health criteria which need to be taken into account when approaching this problem. To this end different health problems are dealt with, with the aim of knowing and understanding the functional limitations associated with different illnesses from a healthcare and medico-legal perspective.

Topic 1. Concepts of health, illness and disability and the relationships between them. Disability.

Topic 2. Bodies related to the management of work-related illness and disability. Characteristics and functions.

Topic 3. Temporary disability (TD).

Topic 4. Permanent disability (PD).

Topic 5. The management of disability (TD and PD) associated with prevalent health problems.

Topic 6. The management of disability associated with injuries caused by accidents at work.

Topic 7. Disability and muscular-skeletal disorders.

Topic 8. Disability and diseases of the respiratory system.

Topic 9. Mental health disorders in disability proceedings.

Topic 10. The impact of cardio-circulatory diseases on disability.

Topic 11. Disability related to skin diseases.

Topic 12. Sensory disorders: disability and limitations on daily life.