

Employment Law II (20635)

Degree awarded: Degree in Labour Relations

Academic year: first

Term: third

Number of ECTS credits: 6

Student hours: 150

Syllabus

This subject is studied in the third term of the first year of the degree and aims to cover the duration of employment contracts; the rights and duties of employers and workers; working conditions (work, working day and wages); changes to these (substantive changes, functional and geographical mobility), the suspension of employment contracts (leave of absence) and the reasons for their termination: by mutual agreement, by unilateral decision on the part of the worker, and by unilateral decision on the part of the employer (dismissal) in all aspects: disciplinary, objective, and collective.

Topic 1.- The duration of employment contracts.

Topic 2.- The rights and duties of both parties.

Topic 3.- The worker's services: setting the time frame.

Topic 4.- The employer's remuneration: wages.

Topic 5.- Changes to the work.

Topic 6.- The suspension of employment contracts.

Topic 7.- The termination of employment contracts.

Topic 8.- Termination by the will of the employer: dismissal.